

RESOLUTION NO. 2005-215

A RESOLUTION OF THE LODI CITY COUNCIL
RATIFYING MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LODI AND LODI CITY
MID-MANAGEMENT ASSOCIATION

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NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby ratify the Memorandum of Understanding for the Lodi City Mid-Management Association, as shown on Exhibit A attached hereto; and

BE IT FURTHER RESOLVED that said Memorandum of Understanding shall be effective January 1, 2006 through December 31, 2006.

Dated: October 5, 2005

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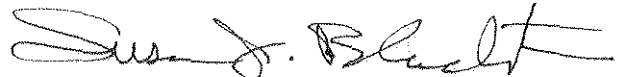
I hereby certify that Resolution No. 2005-215 was passed and adopted by the City Council of the City of Lodi in a regular meeting held October 5, 2005, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Mounce, and
Mayor Beckman

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – Hitchcock

ABSTAIN: COUNCIL MEMBERS – None



SUSAN J. BLACKSTON
City Clerk

EXHIBIT A

MEMORANDUM OF UNDERSTANDING

BETWEEN

CITY OF LODI

AND

LODI CITY MID-MANAGEMENT ASSOCIATION

JANUARY 1, 2006 - DECEMBER 31, 2006

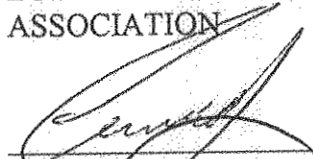
Effective January 1, 2006, and except as provided herein, the January 2003 – December 2005 Memorandum of Understanding ("MOU") between the Lodi City Mid-Management Association ("LCMMA") and the City of Lodi ("City") shall extend for one year to December 31, 2006.

Salary Adjustments--No Cost of Living Adjustments (COLAs) will be provided to LCMMA members during the term of this MOU, except as provided below. Salary adjustments shall continue, however, for reclassifications, salary step increases, and promotions. Should any other bargaining unit within the City be granted a COLA or other across-the-board salary increase effective during the year following the expiration of the MOU with said bargaining unit in effect as of the execution of this MOU, LCMMA members shall be given the same COLA or salary increase, effective the pay period in which January 2, 2006, falls; said COLA shall be added to base salary. Should a larger COLA or salary increase be subsequently granted to another bargaining unit effective during the year following their current MOU, LCMMA members shall receive the differential to the larger COLA or salary increase, retroactive to the pay period in which January 2, 2006, falls; said COLA differential shall be added to base salary.

Term--The terms and conditions of this MOU shall apply from January 1, 2006, through December 31, 2006.

Subsequent Meet-and-Confer Discussions--The parties mutually agree to commence meet-and-confer discussions related to a new MOU no later than three months prior to the expiration of this MOU.

LODI CITY MID-MANAGEMENT
ASSOCIATION



Curt Juran
President

Date: 9/15/05

CITY OF LODI
A MUNICIPAL CORPORATION

Blair King
City Manager

Date: _____